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SUE GAARD
Director of Donor & Giving Partner Engagement, MCF

CAMILLE ZANONI

them. Being better tomorrow depends on what we do today.

Please join A Fund for Women in supporting our vision for a better future, where the indelible role women play in lifting up their communities can heal in profound ways for the betterment of all who live here. As the Women’s Funding Network proclaims, “Where woman leads, change follows,” I look forward to working with you to enhance the lives of women in our community. Thank you.

CAMILLE ZANONI
Director of Donor & Giving Partner Engagement, MCF

POVERTY RATE

Poverty disproportionately affects communities of color.

DANE COUNTY INEQUITY SNAPSHOT

EARNED INCOME

24.3% 18.2% 18.1% 10.9%

Black/African American Hispanic Two or more races Overall

Housing

15.6% of people experience severe housing problems.

46.2% of renters spend 30% or more of their household income on rent.

Home ownership among renters is at 55.7%, which is lower than state and national values.

Traditional Grant Cycle:

Center Hispanic of Dane County, CAMINOS Career Pathways - $15,000

“Post-COVID, Caminos has continued to create pathways into crucial industries including health and finance. In 2021, 65% of women who participated graduated from the program, with 75% successfully employed with an average wage increase of $7,000. Implementation of the Caminos curriculum relies on case management that is trauma-informed, centering healing and trauma-related care. It is all this work around the trauma-related reimbursement rates for Caminos.” - Rosendo Mendez-Cole, Executive Director

Latino Academy, The Latino Workforce Advancement Project - $15,000

“Your grant allowed us to launch the first Women in the Workplace Mentoring Program in Spanish in Dane County. The program is focused on helping women’s mental health, family life, finances, and work life balance. Additionally, we help participants access social services to reduce barriers to their achievement. With this program, we are empowering and guiding Latina women to prepare for success in a family-sustaining career.” - Rafaela De Anda Barrios, Co-Founder and Executive Director

Omega School BPOC Mothers Virtual/Blended Program - $20,000

“We were able to offer a combination of both in-person and online GED educational services for young mothers during the prolonged pandemic, individualized for each student and their families. This included parent support for the GED Academy program, virtual Zoom tutoring with tutors, and one-to-one in-person learning opportunities. Our comprehensive approach helped our students who were in-between jobs not get discouraged with the financial burden. This scoring of GED/NMSI is a key access point for entry-level employment, post-secondary education, and apprenticeships.” - Oscar Willie, Executive Director and Principal

YWCA Madison, Inc., Empower Home - $25,000

“With a community of support including funders like AFFW, YWCA Madison’s Empower Home program is supporting our vision for a better future. Beyond normal, for women and girls in Dane County — whose voices can provide for their basic needs, set economic goals and achieve their dreams — better tomorrow depends on what we do today.

SERVICES TO DATE 2021:

Almost all grants continued to cover the costs of at-risk housing and food insecurity for hundreds of vulnerable clients. We held our annual Still We Rise Black Survivors Banquet virtually, creating a culturally-specific healing and celebration space. We launched our Shields campaign highlighting the work of our current SAA (South East Asian) women movement leaders.” - Nongvaj Yaj, Co-Executive Director and Mary chu muac, Executive Team Member

Proactive COVID-19 Assistance Grants Awarded

In May 2021, due to COVID-19’s continuing impact on Dane County, we again made proactive grants available to trusted agencies to assist women and girls facing obstacles to safety and securing basic needs.

Center Hispanic, Inc., Undocumented/Immigration Services - $10,000

A $10,000 proactive grant helped Centro Hispano provide services to undocumented and immigrant members of Madison’s Latino community.

Domestic Abuse Intervention Services, Domestic Violence Services - $10,000

“We applied the entirety of this grant to our Direct Aid Budget. This allowed us to make funds available to clients to cover the costs of specific needs that are obstacles to moving forward. The grants were applied to rental application fees, security deposits, emergency room charges, transportation, expenses related to legal filings, translation services, and assistance with paying for prescriptions. The funding we received made possible through a Fund for Women helped to remove prohibitive barriers for our clients and provide a safer pathway into housing, escape situations.” - Shannon Barry, Executive Director

Freedom, Inc., Winnipeg African American, LGBQ+ services - $10,000

2021 was a huge year for us in terms of our goal of supporting our clients and members through some pretty difficult times. We were able to provide proactive COVID-19 assistance and food insecurity for hundreds of vulnerable clients. We held our annual Black Survivors Banquet virtually, creating a culturally-specific healing and celebration space. We launched our Shields campaign highlighting the work of our current SAA (South East Asian) women movement leaders.”

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PRAGMATIC IN 2021: THANKS TO YOU, WE FUND CHANGE FOR THE BETTER.

GRANTMAKING IN 2021:

*2021 was a huge year for us in terms of our goal of supporting our clients and members through some pretty difficult times. We were able to provide proactive COVID-19 assistance and food insecurity for hundreds of vulnerable clients. We held our annual Black Survivors Banquet virtually, creating a culturally-specific healing and celebration space. We launched our Shields campaign highlighting the work of our current SAA (South East Asian) women movement leaders.”

Putting the indelible role women play in lifting up their communities can heal in profound ways for the betterment of all who live here. As the Women’s Funding Network proclaims, “Where woman leads, change follows,” I look forward to working with you to enhance the lives of women in our community. Thank you.

CAMILLE ZANONI
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GRANTMAKING IN 2021: THANKS TO YOU, WE FUND CHANGE FOR THE BETTER.

FUNDING A FUTURE WHERE WOMEN LEAD, CHANGE HAPPENS.

Traditional Grant Cycle:

Center Hispanic of Dane County, CAMINOS Career Pathways - $15,000

“Post-COVID, Caminos has continued to create pathways into crucial industries including health and finance. In 2021, 65% of women who participated graduated from the program, with 75% successfully employed with an average wage increase of $7,000. Implementation of the Caminos curriculum relies on case management that is trauma-informed, centering healing and trauma-related care. It is all this work around the trauma-related reimbursement rates for Caminos.” - Rosendo Mendez-Cole, Executive Director

Latino Academy, The Latino Workforce Advancement Project - $15,000

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Ome...
DANE COUNTY INEQUITY SNAPSHOT

DOMESTIC ABUSE INTERVENTION SERVICES

CLIENTS SERVED

POVERTY RATE

FAMILY AND SOCIAL SUPPORT

19.4% of adults in Dane County lack social and emotional support
28.2% of adults over the age of 65 live alone. They are at risk for social isolation and inadequate assistance in emergencies.

STRENGTHS OF A DOMESTIC ABUSE INTERVENTION SERVICES CLIENT

16.5% of people experience severe housing problems.
46.2% of renters spend 30% or more of their household income on rent.
Home ownership in Dane County is 55.7%, which is lower than state and national averages.

TRADITIONAL GRANT CYCLE:

Center Hispano of Dane County, CAMINOS Career Pathway Programs – $25,000

*Post-COVID, Caminos has continued to create pathways into crucial industries including health and finance. In 2021, 85% of women participant graduated from the program, with 75% successfully employed with an average wage increase of $75 per hour. Implementation of the Caminos curriculum relies on case management that is trauma-informed, centering healing ethos, and racial trauma. It is all this work that leads to a successful return to employment retention rates for Caminos.*

- Ross Mendenhall, Chief Executive Director

Latino Academy, The Latina Workforce Advancement Project – $15,000

*Your grant allowed us to launch the first Women in the Workplace Mentoring Program in Spanish in Dane County. This program focuses on lifting up women’s mental health, family life, finances, and work life balance. Additionally, we help participants access social services to reduce barriers to their achievement. With this program, we are empowering and guiding Latina women to prepare for success in a family-sustaining career.*

- Rolando De Anda Barrientos, Co-Founder and Executive Director

Omega School BPOC Mothers Virtual/Blended Program – $20,000

*We were able to offer a combination of both in-person and online GED educational services for young mothers during the prolonged pandemic, individualized for each student and their families. This included in-person GED Academy program, virtual Zoom tutoring with students, and one-to-one in-person learning opportunities. Our comprehensive approach helped our students who were in between jobs not get discouraged with the financial burden. This earning of a GED/HSED credential is a key access point for entry-level employment, post-secondary education, and apprenticeships.*

- Oscar Wikle, Executive Director and Principal

YWCA Madison, Inc., Empower Home – $25,000

*With a community of support including funders like AFFW, YWCA Madison, Inc. has continued to create transitional housing programs in Dane County designed for survivors of domestic violence, sexual assault, intimate partner violence, and/or stalking. In 2021, we served 8 families with 16 children and 7 single women who were unemployed or would lose their immunocompromised by providing safe, affordable housing, financial support for rent, security deposits, moving costs and other household needs, and voluntary victim-centered, culturally competent case management.*

- Vanessa McDowell, Chief Executive Officer

PROACTIVE COVID-19 ASSISTANCE GRANTS AWARDED

In May 2021, due to COVID-19’s continuing impact on Dane County, we again made proactive grants available to trusted agencies to assist women and girls facing obstacles to safety and securing basic needs.

Center Hispano, Inc., Undocumented/Immigration Services – $10,000

*A $10,000 proactive grant helped Center Hispano provide services to undocumented and immigrant members of Madison’s Latino community.

Domestic Abuse Intervention Services, Domestic Violence Services – $10,000

*We applied the entirety of this grant to our Client Aid Budget. This allowed us to make funds available to clients to cover the costs of specific needs that arise during the ongoing pandemic. The grants were applied to rental assistance, legal aid, emergency food, transportation, access to legal advice, translation services, and assistance with paying for prescriptions. The funding is sufficient enough possible through A Fund for Women help to remove prohibitive barriers for our clients and provide a safer pathway into housing, secure situations.*

- Shannon Barry, Executive Director

Freedom, Inc., Black African American, Lgbtq+ Services – $10,000

*2021 was a huge year in many of our goals of supporting our clients and members through some pretty difficult times. We were able to provide critical oral care programs for low-income and food insecure for hundreds of vulnerable clients. We held our annual 35th We Black Survivor uncovering the skin-deep meaning of our new careers and celebration space. We launched our She/she campaign highlighting the work of our current & past SE Asian women movement leaders.*

- Kasey Ng, Co-Executive Director and Whitney Chiu-McKay, Executive Team Member

DANE COUNTY COMMUNITY HEALTH STATUS

- Source: Dane County Community Health Assessment, by Healthy Dane Collaborative (healthydane.org) www.unitypoint.org/madison/filesimages/CHNA _ 2022-2024%20FINAL.pdf

- Milwaukee: 24.7% 27.8% 51.4%

- Hispanic: 24.3% 18.7% 10.9%

- Overall:

- Black/African American

- Hispanic

- American

- Two or more races

- Latino

- American

- Hispanic

- Overall

- 15.6%

- 55.7%

- 46.2%

- 30%

- 90%

- 80%

- 70%

- 60%

- 50%

- 40%

- 30%

- 20%

- 10%

- 0%
Because of your support, women and girls in Dane County are more prepared to earn a family supporting wage, save resources, and invest wisely. The larger our endowment, the more we can grant each year for a sustained impact.

A Fund for Women is a component fund of Madison Community Foundation (MCF). Because MCF invests our assets for long-term growth, more of every dollar we raise can go to the grants we make. How can we help you translate your passion, your values, and interest in women’s well-being into your personal philanthropy? Visit madisongives.org/affw.

AFFW ADVISORY COMMITTEE MEMBERS

Angela Davis, who had been our staff liaison since 2016, has transitioned to become the first Director of Grantmaking at MCF and part of the Community Impact team. Angela will continue to work with AFFW assisting the advisory committee with our grantmaking. Congratulations Angela!

2021 IMPACT:

“The future depends on what you do today.” — Mahatma Gandhi

AFFW Legacy Society – Making a Difference Today and Tomorrow

Please join the AFFW Legacy Society by including A Fund for Women in your estate plan. Our endowment is approaching $4 million, and yet we are able to fund only about a third of the grant requests we receive. Help break the cycle of poverty, increase economic opportunity, and create a vital community for our women and girls. Madison Community Foundation staff can help you determine the best ways to meet your charitable goals.

HONORING LEGACY LIVES

MELANY S. NEWBY

Going where few women had gone before, Melany was instrumental in advancing women in law practice and business. After moving to Madison in 1999 following a law career in Cincinnati, she became Vice Chancellor for Legal and Executive Affairs for the UW–Madison until her retirement in 2006. A founding member of AFFW in 1993, she led the way in investing in women’s philanthropic and charitable organizations, including joining the Legacy Society. Melany passed away on March 12, 2022.

JEAN M. WHITE

By the time she moved to Madison in 2018 at 95, Jean had been a teacher, Navy WAVE, newspaper reporter, freelance travel writer/photographer, and book editor. Her first job, teaching at a girls’ school in California, fueled her belief in education as a path to economic opportunity. Intrigued by her daughter Sarah’s volunteer work with AFFW, Jean chose to include AFFW in her estate plans. Jean passed away on October 31, 2020.

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Roshni Chowdhry
CUNA Mutual Group

Brenda Gonzalez
UW-Madison Community Relations

Camille Zanoni
Madison Community Foundation

OF MCF'S 30TH ANNIVERSARY

Looking Forward to AFFW’s 30th Anniversary

In 1993, Jane Coleman called on women to create a forever resource to strengthen the lives of women and girls in Dane County. Donors raised $100,000 and A Fund For Women came into being.

In 2023 we will recognize thirty years of impact. Thank you to all our donors and the agencies doing critical work so that together, we create a better future in Dane County.

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AFFW LEGACY SOCIETY – MAKING A DIFFERENCE TODAY AND TOMORROW

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2021 IMPACT:

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– Mahatma Gandhi

Through fundraising and grantmaking, A Fund for Women supports a better future for women and girls in Dane County. Let us share with you the impact we’ve made in 2021.